



Commercial and Sexually Exploited Children (CSEC) Assessment Specialist (Full-Time, Exempt)

Mission: The Philadelphia Children's Alliance (PCA) is an independent non-profit organization that promotes healing and justice for sexually abused children in Philadelphia. Using a multidisciplinary approach, we collaborate with our partners in child protection, law enforcement, and medical and mental health services to provide forensic interviews, victim support and counseling services at the Philadelphia Safety Collaborative, a co-located child-friendly facility. We are committed to using best practices and we promote this model locally and nationally.

Position Summary:

Reporting to the Manager of Clinical Services, this position is responsible for providing outpatient mental health services to youth who have experienced sexual abuse as well as other significant traumas. The full time CSEC Assessment Specialist conducts assessments of youth who have been identified as at-risk for being commercially sexually exploited in order to identify these vulnerable youth, as well as to collaborate with other community agencies to connect to specialized services and supports.

Essential Qualifications:

- Ability to provide excellent services to children in a culturally diverse workplace.
- Excellent interpersonal skills and cultural competence.
- Maturity, discretion and professionalism.
- Collaborative, team building work style and empathetic, supportive client style.
- Relevant prior training and experience working with child victims of trauma, preferred.
- Mental health licensure or eligible for licensure in the state of Pennsylvania.
- Monday to Friday, must be willing to work 3 evenings a week.

Responsibilities:

Direct Service:

- Conduct clinically sound assessments of youth who have been identified by Philadelphia DHS and CUA as at-risk for being commercially and/or sexually exploited using PA formulated assessment tool.
- Conduct assessments in the offices at the Philadelphia Safety Collaborative as well as in the community at agencies or institutions as needed (some travel required).
- Report results of CSEC assessments to DHS.
- Document appropriate recommendations for treatment and services for at-risk youth using clinical skills and knowledge combined with assessment results.
- Communicate and collaborate with DHS and CUA staff regarding at-risk youth and their needs.
- Provide psychoeducation to caregivers regarding safety, symptoms of trauma, risk factors for CSEC, and supportive interventions.
- Based on availability, provide individual, group, and family intervention to identified at-risk youth and child victims of CSEC and sexual abuse.



- Conduct intake assessments and make ongoing assessments using empirically validated instruments.

Administrative:

- Document work and contact with families; maintain paperwork in accordance with DHS and PCA protocols.
- Participate in DHS trainings and community coalitions for CSEC service providers and victim advocates as required.
- Collaborate with other members of the multidisciplinary team to ensure coordinated and comprehensive care for clients.
- Refer clients to other agencies as appropriate.
- Collaborate with other agencies providing services to clients.
- Participate in weekly clinical supervision with Manager of Clinical Services
- Participate in monthly case conferences

Staff Development:

- Complete DHS CSEC training modules
- Stay abreast of current information regarding CSEC, trauma treatment and sexual abuse.
- Support and participate in agency activities such as staff meetings, special events, and fundraising as appropriate or assigned.

Education and Experience:

- Master's degree in Social Work, Counseling Psychology, or other relevant Clinical Mental Health degree
- At least 2 years' experience working with children.
- Familiarity with child abuse reporting requirements in Pennsylvania.
- Ability to communicate and assess in Spanish preferred

Skills:

- PC literacy including basic knowledge of MS Office, spreadsheet applications, and database functions.
- Excellent written and oral communication skills; presentation experience helpful.
- Strong interpersonal skills and telephone communications.

Application Process: Submit cover letter and resume to jobs@philachildrensalliance.org with "CSEC Assessment Specialist" in the subject line.

Equal Opportunity: PCA recruits, hires, compensates, trains, and promotes qualified individuals in all job classifications without regard to race, color, religion, gender, national origin, age, disability, veteran status, genetic information, sexual orientation, gender identify or expression, or by any other basis protected under applicable law.